## FCC EEO Public File Report

For the Reporting Period: Oct 1, 2024 - Sep 30, 2025

Call Letter	Type of Station	City/State	Facility ID
WRMF-FM	Radio	West Palm Beach, FL	20436
WIRK-FM	Radio	West Palm Beach, FL	1246
WMEN-AM	Radio	West Palm Beach, FL	61080
WEAT-FM	Radio	West Palm Beach, FL	1918
WMBX-FM	Radio	West Palm Beach, FL	25756
WFTL-AM	Radio	West Palm Beach, FL	29490

Full Time Positions Filled						
Req Number	Position	Date Filled	Recruitment Sources Utilized	Candidate Hired by Source II		
24-1204	Account Executive	Apr 22, 2025	303, 379, 1450, 1837, 2226, 3000, 3001, 3002, 3004, 3005, 3008, 3010, 3036, 3037, 3038, 3039, 3040, 3041, 3042, 3044, 3045, 3046, 3047, 3048, 3049, 3051, 3052, 3053, 3055, 3095, 3097, 3098, 3099, 3111, 3128, 5000	1450, 3000, 1450		
24-1326	Director-Sales-S0979	Oct 11, 2024	9000	900		
25-1008	Marketing Coordinator	May 14, 2025	303, 379, 1450, 1837, 2226, 3000, 3001, 3002, 3004, 3005, 3008, 3010, 3036, 3037, 3038, 3039, 3040, 3041, 3042, 3044, 3045, 3046, 3047, 3048, 3049, 3051, 3052, 3053, 3054, 3055, 3095, 3097, 3098, 3099, 3111, 3128, 5000	1450		
25-1193	Account Executive	Jun 11, 2025	303, 379, 1450, 1837, 2226, 3000, 3001, 3002, 3004, 3005, 3008, 3010, 3036, 3037, 3038, 3039, 3041, 3042, 3044, 3045, 3046, 3047, 3048, 3049, 3051, 3052, 3053, 3055, 3095, 3097, 3098, 3099, 3111, 3128, 5000	2226		

		* An asterisk next to the name of the source ind	licates a source that requested our postings.	
de	Recruitment Source	Address	Contact	Candidates Interviewed
3	Howard University	525 Bryant St NW (Rms 202-203), Washington, Dist. Columbia 20059	Handshake	0
9	Job Fair			0
0	Exigent Circumstance			1
50	Indeed.com			10
57	LinkedIn	2029 Stierlin Ct, Mountain View, California 94043		3
37	Xavier University	3800 Victory Pkwy, Cincinnati, Ohio 45207	Handshake	0
26	Employee Referral			3
00	HBI Career Site			1
01	Black Chamber of Commerce	400 Hibiscus Street, Suite 200, West Palm Beach, Florida 33401	Keely Gideon-Taylor	0
02	Broward College	111 E Las Olas BLvd, Ft Lauderdale, Florida 33301	Handshake	0
04	Connecticut School of Broadcasting	3450 Northlake Blvd #110, North Palm Beach, Florida 33403	Jim York	0
05	Florida A&M University	100 St Union Plaza MLK Blvd, Tallahassee, Florida 32307	Brandi Milton	0
08	National Black Chamber of Commerce	601 Pennsylvania Ave NW, Suite 900 South Bldg., Washington, Dist. Columbia 20004	Kay Alvord	0
10	The Assoc of Indians in America SF	2298 NW 56th Street, Boca Raton, Florida 33496	Ujvala Bhuta	0
12	Employ Florida	3400 Belvedere Rd, West Palm Beach, Florida 33406	State job bank	1
36	Barry University	11300 NE 2nd Ave, Miami, Florida 33161	Handshake	0
37	Flagler College	74 King St, St. Augustine, Florida 32084	Handshake	0
38	Florida Agricultural & Mechanical University	1601 S Martin Luther King Jr Blvd, Tallahassee, Florida 32310	Handshake	0
39	Florida Atlantic University	777 Glades Rd, Boca Raton, Florida 33431	Handshake	2
40	Florida Institute of Technology	150 W University Blvd" Melbourne, Florida	Handshake	0
	.8#3.5%	32901		
41	Florida International Unviersity	11200 SW 8th St, Miami, Florida 33199  111 Lake Hollingsworth Dr, Lakeland, Florida	Handshake	0
42	Florida Southern College	33801	Handshake	0
44	Jacksonville Unviersity	2800 University Blvd N,, Jacksonville, Florida 32211	Handshake	0
45	Nova Southeastern University	3301 College Ave, Davie, Florida 33314	Handshake	0
46	Palm Beach Atlantic University	P.O. Box 24708, West Palm Beach, Florida 33416	Handshake	1
47	Palm Beach State College	4200 South Congress Avenue, Lake Worth, Florida 33461	CollegeCentral	0
48	Saint Leo University	33701 State Rd 52, Saint Leo, Florida 33574	Handshake	0
49	Seminole State College of Florida		Handshake	0
51	University of Central Florida	4000 Central Florida Blvd, orlando, Florida 32826	Handshake	0
52	University of Miami	5225 Ponce De Leon Blvd, Coral Gables, Florida 33146	Handshake	0
53	University of North Florida	1 UNF Dr, Jacksonville, Florida 32224	Handshake	0
54	University of South Florida St. Petersburg	140 7th Ave S, St. Petersburg, Florida 33701	Handshake	0
55	Miami Media School	7955 NW 12th Street, Suite 119, Doral, Florida 33126	Angel S. Llamazares	0
95	Spelman College	350 Spelman Ln SW, Atlanta, Georgia 30314	Handshake	0
97	Morehouse College	830 Westview Dr SW, Atlanta, Georgia 30314	Handshake	0
98	Claflin College	400 Magnolia St, Orangeburg, South Carolina 29115	Handshake	0
99	Clark Atlanta University	223 James P Brawley Dr SW, Atlanta, Georgia 30314	Handshake	0
11	Army PaYS	TRADOC G3/5/7, Accessions Directorate, Fort Eustis (JBLE), Virginia 23604	Samuel Armstrong	0
28	Keiser University	2085 Vista Parkway, West Palm Beach, Florida 33411	CollegeCentral	0
00	Internal			0
00	Exigent Circumstance	3415 University Avenue, St. Paul, Minnesota		0

Total Number of Interviews						
Outreach Activities						
Name of Event/Initiative	Contact	Date(s)	Description			
Career Day at Belvedere Elementary School	Erica Eggerman	May 20, 2025	WRMF's Afternoon Co-Host attended the Junior Achievement of the Palm Beaches & Treasure Coast Career Exploration Fair at Belvedere Elementary in West Palm Beach. He engaged with students on working in radio and future career possibilities.			
Employee Training	Wendi Kotlinsky	Feb 27, 2025 - Sep 17, 2025	The Market's Accounting Assistant participated in multiple training opportunities during the year. The classes were: Strategies for Managing Conflict, How to Cultivate Compassion and Empathy in the Workplace, and Leading Through Change, Stages and Navigation. The trainings are designed to enhanced skills beyond an employee's core role, supporting broader professional development.			
Leadership Training	Julie Pomeroy	Aug 19, 2025 - Sep 30, 2025	One of the Market's Program Directors participated in leadership training during the year. The classes were: Building Trusting Relationships and 7 Habits. Training was provided to grow and develop management/leadership skills.			
Presentation for Florida International University	Amy Desouvre	Jan 28, 2025	One of the Market's Program Directors delivered a presentation via Zoom for Florida International University's Ethical Communication class. The presentation included concepts related to the field of radio broadcasting that aligned with the principles taught within the course. After the presentation, the students asked questions about the presentation and radio. The feedback received was that the presentation was a valuable learning opportunity for them.			
Station Tour with FAU Students	Mitchell Roshel	Mar 30, 2025	The Market hosted students from the Strategic Communications class at Florida Atlantic University. The students took a tour of the radio station and sat in with the on-air teams of WRMF and WIRK. The students also had a learning session with a member of each department - Marketing, Sales (radio & digital), Production, and Programming.			
Station Tour with Philanthropy Tank	Amy Brand	Jan 17, 2025	The Market hosted a station tour for high school juniors & seniors who are part of the Philanthropy Tank's CHANGEmakers program. The tour included learning about all aspects of the radio industry. The students also met the Market President and the managers of Sales, Promotion, Production, Engineering and Programming departments. In addition, the students spent time in the studios and met the morning show on-air teams.			
The Florida Atlantic Career Fair	Justin Balser	Sep 11, 2025	A Market Sales Manager and Account Executive participated in the Florida Atlantic Career Fair at Florida Atlantic University. The event was attended by current FAU students and alumni. The Market representatives spoke with several attendees about careers and working in radio sales.			
West Palm Beach Career Fair	Mike Brown	Aug 7, 2025	A Market Sales Manager and Account Executive attended the West Palm Beach Career Fair. They spoke with attendees about careers in the radio industry including sales and marketing.			

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